

ASIA-PACIFIC HEALTH LEADERSHIP CONGRESS

Congress Program

achsm.org.au/congress



*Program subject to change

PRE-CONGRESS EVENTS	
Tuesday 10 th October 2023 10.30am – 3.00pm	2023 ACHSM Board Meeting – Swan Room, National Convention Centre Canberra
Tuesday 10 th October 2023 3.00pm – 5.30pm	Congress registration desk open, Ground Floor Foyer, National Convention Centre Canberra
Tuesday 10 th October 2023 4.00pm – 5.30pm	2023 ACHSM Annual General Meeting – Ballroom, Level 1, National Convention Centre Canberra
Tuesday 10 th October 2023 Pre-dinner drinks from 6.15pm Dinner from 7.00pm	ACHSM Fellows Dinner – (by invitation only) National Gallery of Australia, Gandel Hall, Parkes Place E, Parkes, Canberra Mary Harris Oration: Rebecca Cross, Director-General, ACT Health Directorate
	KINDLY SUPPORTED BY



ASIA-PACIFIC HEALTH LEADERSHIP CONGRESS

7.15am REGISTRATION OPEN						
DAY 1: WEDNESDAY 11 October PRE-CONGRESS WORKSHOPS 8.00–9.30am						
Workshop 1	Workshop 2	Workshop 3	Workshop 5	Leadership Roundtable (Invitation only)		
Room: Fitzroy	Room: Swan	Room: Ballroom	Room: Murray	Room: Torrens		
FACILITATOR: Professor Anupam Sibal, Group Medical Director, Apollo Hospitals Group <i>Workforce Challenges</i> Walking the Tight Rope – What	FACILITATORS: Assoc Prof Bernie Harrison FCHSM CHE, Director, ACHS Improvement Academy, ACHS and Shelley Thomson, Director, Experience 360	FACILITATORS: Dr. Ben Palmer, CEO, Genos International and Pieter Walker FCHSM CHE, Pieter Walker Consultancy Leading with emotional	FACILITATORS: Dr Louise Schaper and Daniel McCabe, First Assistant Secretary, Medicare Benefits & Digital Health, Department of Health and Aged Care	FACILITATORS: Dr Paul Eleftheriou, Principal, Nous and Yael Cass, Principal, Nous		
Patients Want and What Healthcare Teams Can Do	Consumer Co-Design - an essential building block of health system leaders who strive for continuous improvement of service quality	intelligence in Healthcare; Using emotional intelligence to improve healthcare leadership & teamwork, staff retention, operational excellence and patient outcomes	Australia's Digital Health Future — A frank conversation	Supported by:		

7.00am	REGISTRATION OPEN	WEDNESDAY 11 October
9.30-10.00am	MORNING TEA and NETWORKING – Exhibition Hall, Ground Floor	
OFFICIAL CONGRESS	OPENING 10.00am-10.30am	
WELCOME	ROYAL THEATRE	
CHAIR	Dr Neale Fong FCHSM CHE, ACHSM College President	
10.00am	WELCOME TO COUNTRY Dr Caroline Hughes AM, Ngunnawal Elder	
10.05am	OFFICIAL OPENING AND ACHSM WELCOME Dr Neale Fong, ACHSM College President	

PLENARY 1 10.2	Sam-12.35pm Opening Plenary WEDNESDAY 11 October				
CHAIR	Dr Neale Fong, ACHSM College President				
10.30am-11.20am	KEYNOTE ADDRESS – International guest speaker (virtual)				
	Kevin Sowers USA, President of the Johns Hopkins Health System; Executive Vice President of Johns Hopkins Medicine				
11.20am-11.30am	QUESTIONS TO THE PRESENTER				
11.30am-12.20pm	KEYNOTE PANEL: Where are we at with health care in October 2023;				
	Mike Baird AO, Chief Executive Officer, HammondCare				
	Susan Pearce AM, Secretary, NSW Health				
	Patricia Turner AM, Chief Executive Officer, National Aboriginal Community Controlled Health Organisation (NACCHO)				
	Carmel Monaghan, Chief Executive Officer, Ramsay Health Care Australia				
	Facilitator: Dr Neale Fong, ACHSM College President				
12.20pm-12.30pm	QUESTIONS TO THE PANEL				
12.30pm	POSTER LAUNCH				
	Dr Neale Fong, ACHSM College President				
12.35–1.15pm	LUNCH and NETWORKING – Exhibition Hall, Ground Floor Supported by:				

ROOM: Ballroom	ROOM: Fitzroy	ROOM: Swan	ROOM: Murray	ROOM: Torrens
Stream 1 Workforce Planning Critical to the Future	Stream 2 Self Awareness and Self Confidence	Stream 3 Aged and Community Care	Stream 4 Aboriginal Health	Stream 5 Leadership Roundtable (Invitation only)
6 X 15 min oral presentations	5 X 15 min oral presentations	6 X 15 min oral presentations	4 X 15 min oral presentations	Facilitated roundtable session
Demographic changes in Australia's regulated health professions – trends 2015-2023 Jacinta Evans, Senior Research Officer, Australian Health Practitioner Regulation Agency Regulatory responses to improving access to Australia's Health Workforce – opportunities, challenges and partnerships Nick Lord, National Director Engagement and Government Relations, Australian Health Practitioner Regulation Agency Ready, set, coach: Experiences of implementation coaching to improve utilisation of Allied health assistants across public health services Lucy Whelan, WISER Unit, Allied Health Manager, Monash Health and Sharon McLean, Project Officer, Victorian AHA	Wellbeing Leadership – supporting our workforce to C.O.P.E Sarah Bailey, Manager, Design Team, Centre for Leadership Excellence, Clinical Planning and Service Strategy Division, Queensland Health Addressing unprofessional behaviour using self-reflection and peer messaging Hugh Wells, Director, Organisational Development and Workforce Strategy, Central Adelaide Local Health Network and Natalie Hickman, Implementation Lead, Central Adelaide Local Health Network An integrated approach to Wellbeing - St John of God Murdoch Hospital Wellbeing Cate Thomas AFCHSM, A/Director of Organisational	Community impact and inclusion leadership in health care and aged care Bronwyn Perry, Executive Director, Strategic Communications and Community Impact & Inclusion, Silverchain Innovation in funding reform: the Residential Aged Care Costing Study Sophie Conrade, Independent Health and Aged Care Pricing Authority (IHACPA) and Miao Shui, Project Manager, Aged Care Costing Independent Health and Aged Care Pricing Authority (IHACPA) Management of COVID-positive palliative patients discharging to a CALD community setting Dr Erica Cameron-Taylor,	The experience of cultural mentoring for Aboriginal and/or Torres Strait Islander speech pathology students and professionals Dr Abby Foster, Allied Health Research Advisor, Monash Health and Prof James Smith, Deputy Dean Rural and Remote Health & Matthew Flinders Professor (Health and Social Equity), Flinders University Australia's First Nations children in OOHC and Mental Health implications Kristie Burge MCHSM, First Nation Post Graduate Management Intern / Research Officer, Uniting NSW/ACT Cultural safety for Aboriginal and Torres Strait Islander Peoples – what the health practitioner regulator has done, and what is	FACILITATORS: Dr Paul Eleftheriou, Principal, Nous and Yael Cass, Principal, Nous Supported by: ICOUS

nursing teams survive but thrive with Dr Mpilwenhle Mthunzi intersectoral collaboration providing resident-centered outcomes, compliance, and outcomes, success Therese Jeffs FCHSM CHE, Chief Executive, The CARE Village and Dr Kay Shannon, Senior Lecturer Auckland University of Technology	
2.45pm QUESTIONS TO THE PRESENTERS	

PLENARY 2 3.30p	om - 5.30pm Leadership and Sustainability		WEDNESDAY 11 October
ROOM	Royal Theatre		
CHAIR	Dr Neale Fong, ACHSM College President KIND	DLY SUPPORTED BY	🕂 sılverchaın
3.30pm-3.55pm	KEYNOTE ADDRESS: The permanent BANI and VUCA state: care leadership in the age of disru Dale Fisher AM, Chief Executive, Silverchain	ption	
3.55pm-4.00pm	QUESTIONS TO THE PRESENTER		
4.00pm-4.25pm	KEYNOTE ADDRESS: Leadership in Sustainability Professor Christian Gericke, Professor of Medicine, University of Queensland		
4.25pm-4.30pm	QUESTIONS TO THE PRESENTER		
4.30pm-5.20pm	 KEYNOTE PANEL: Sustainability Professor Eugenie Kayak, Enterprise Professor in Sustainable Healthcare at The University of N Professor Christian Gericke, Professor of Medicine, University of Queensland Maja van Bruggen AFCHSM, Director Sustainability Action, NT Health Carol Behne, Sustainable Healthcare Program Manager – Development, Climate and Health All Facilitator: Dr Neale Fong, ACHSM College President 		ne Medical School
5.20pm-5.30pm	QUESTIONS TO THE PANEL		
5.30pm	SESSION CONCLUDES		
5.30pm–7.00pm	WELCOME RECEPTION Canberra Convention Centre, Exhibition Hall, Gro	ound Floor	

DAY 2: THURSDAY 12 October

CONCURRENT 2 | 8.00–9.30am

ROOM: Ballroom	ROOM: Murray	ROOM: Fitzroy	ROOM: Swan	ROOM: Torrens
Stream 6 Digital Management / Virtual Health	Stream 7 Crisis Leadership and Impact	Stream 8 Models of Care	Stream 9 Significant Learning from PechaKucha Presentations	Stream 10 Invitation only
5 X 15 min oral presentations	5 X 15 min oral presentations	6 X 12 min oral presentations	11 x 6.5min PechaKucha	Workshop
Securing health information – what health service leaders need to know? Dr Sheree Lloyd FCHSM CHE, Senior Lecturer, University of Tasmania and Dr Joel Scanlan, Senior Lecturer, University of Tasmania Applying Behavioural Science and Digital Transformation to Health Service Management Alex Gyani, Director, Behavioural Insights Team and David Nicholson, Principal, TEK-V Digital Transformation Through Integrated Telecommunication System to Achieve Patient Care Digital Pathway and Staff Operation on Move Macky Man Kei Tung FCHSM CHE, General Manager (Administrative Services), Kwong Wah Hospital, Hong	WA Country Health Service - 2023 Flood Recovery Response Rex O'Rourke FCHSM CHE, Regional Executive Director, WA Country Health Service Capturing Quarantine Lessons - Model of Care for the Next Pandemic Professor Dianne Stephens OAM FCHSM CHE, Dean School of Medicine, Charles Darwin University The role of public sector leaders in Covid - crisis stewardship Prof Catherine Stoddart PSM FCHSM CHE, Chief Executive Officer, Brightwater Care Group Leading reputations in healthcare Tracey Silvester FCHSM CHE,	Emergency Department Load Share Dr Rachael Smithson, Senior Director Systems Research, Gold Coast Health Digital Waitlist Audit Pathway: Reduces Outpatient Waitlist by 12% Ken Saman, CEO, Personify Care and Ashleigh Wilhelm-Plumley, Healthcare Logic Delivering urgent care in the air Dr Zoe Schofield MCHSM, Head of Programs and Translational Research, Royal Flying Doctor Service Allied Health Unlocking Capacity in Country Care Pods Angie Cook, Care Pod Clinical Lead, Barossa Hills Fleurieu Local Health Network SA	Why they come, why they stay and why they leave: Attraction, retention and attrition of the allied health workforce in a metropolitan health network Dr Abby Foster, Allied Health Research Advisor, Monash Health Where are the doctors? Solving A Workforce Crisis Across a Quaternary Hospital Group Dr George Eskander, Executive Area Director Clinical Services, North Metropolitan Health Service, WA and Dr Deepan Krishnasivam, Deputy Director Clinical Services, North Metro Health Service, WA Improved pathways to Physiotherapy for Aboriginal and Torres Strait Islander High School Students Felicity Prebble, Physiotherapist - Advanced practice	Australia's first National Nursing Workforce Strategy Karen Cook, Nursing Taskforce, Australian Government Department of Health and Aged Care

Kong and Arthur Loh, Kwong Wah Hospital, Hong Kong Clinical design in unchartered territory; drawing the map for leadership and innovation in virtual health care when the path forward is unclear Breanna Ellis, National Integrated Care Manager, Ramsay Connect and Miles Ranogajec, Project Design and Evaluation Officer, Ramsay Connect Digital Health Elizabeth Koff AM, Managing Director, Telstra Health	Lecturer, Griffith University and Linda Fraser, Lecturer, Griffith University Go Fast, Go Alone - Go Far, Go Together Professor Sue Matthews, Chief Executive Officer, The Royal Women's Hospital and Sherri Huckstep, Chief Experience Officer, The Royal Women's Hospital	Key enablers of place-based partnerships: Lessons from implementing community co- design for primary health Justyn Walker, Program Lead - Collaborative Care, NSW Rural Doctors Network Build a Better Myanmar for its People Dr Sandy Zaw Win FCHSM CHE, COO Emerging Health, YOMA- OUE Healthcare, Pun Hlaing Hospitals and Dr Thiri Aung FCHSM CHE, COO, Pun Hlaing Hospitals	cardiorespiratory, Mater Health Services Finding the Right Job for the Person: Healthcare Workforce Recruitment Concierge – A Person- Centred Response to the Growing Supply Crisis Scott Gibbings AFCHSM, Statewide Consultant - Allied Health Workforce Recruitment & Development, Tasmanian Department of Health and Josephine Poole, Tasmanian Health Service How do allied health managers perceive their role within acute hospital settings? Dr Ka Hi (May) Mak, Head of Department of Dietetics, Liverpool Hospital, South Western Sydney Local Health District Partnering with patients and their families to improve the identification of deterioration: Co- design of an implementation	
Elizabeth Koff AM, Managing			How do allied health managers perceive their role within acute	
			Dr Ka Hi (May) Mak, Head of Department of Dietetics, Liverpool Hospital, South Western	
			Partnering with patients and their families to improve the identification of deterioration: Co-	
			What is a Community Paramedic? Alecka Miles, Course Coordinator & Chair of Community Paramedicine Working Group,	

		Edith Cowan University & Australasian College of Paramedicine
		Dual purpose emergency care redundancy, adapting to the needs of regional Queensland city centres, in the face of climate change Rebecca Johnson, Executive – Health, Peddle Thorp
		Measuring healthcare experiences among people with intellectual disability: a rapid evidence synthesis. Dr Bronwyn Newman, Research Fellow, Macquarie University and Associate Professor Reema Harrison, Macquarie University
		Leading a transformational change through a Patient Journey Initiative - reflections and learnings. Dr Samir Heble FCHSM CHE, Director of Psychiatry, WACHS
		Leading Climate Change Adaptation in Primary Care Angela Jacob FCHSM CHE, Executive Manager Operations, Gippsland PHN
9.15am	QUESTIONS TO THE PRESENTERS	

9.30-10.00am	MORNING TEA and NETWORKING – Exhibition Hall, Ground Floor				
PLENARY 3 10.00a	m – 12.00pm Workforce Thursday 12 Octobe				
ROOM	Royal Theatre				
CHAIR	Dr Neale Fong, ACHSM College President				
10.05am-10.55am	KEYNOTE PANEL: Workforce Challenges Dr Linda Mellors, Managing Director and Chief Executive Officer, Regis Aged Care				
	Associate Professor Fan Xiang, Director, National Centre for Health Workforce Studies (NCHWS), Australian National University Professor Anupam Sibal, Group Medical Director, Apollo Hospitals Group, India Melissa Vernon PSM, Executive Director of Strategy & Change, WA Country Health Service				
	Facilitator: Prof Ian Curran, Deputy Dean for Health Professions in the College of Health and Medicine, Australian National University				
10.55am-11.10am	QUESTIONS TO THE PANEL				
11.10am-12.00pm	STORY SLAMMERS - 7 X 7 MIN PRESENTATIONS (NO Q&A): Sustainability & Workforce InitiativesBriana Baass FCHSM CHE, Safer Care VictoriaJoanne Glover FCHSM, Adelaide Health Innovation PartnershipAffiliate Associate Professor John Rasa LMFCHSM CHE, Deakin UniversityChris Russell, Women's and Children's Health Network SAAssoc Prof Katrina Anderson, ANU Medical School and Chair of the Canberra Region Medical Education CouncilJeffrey Moffet FCHSM CHE, Alicia Michalanney AFCHSM, Adam Hort MCHSM, WA Country Health ServiceTherese Jeffs FCHSM CHE, The CARE Village NZ				
12.00-1.00pm	LUNCH and NETWORKING – Exhibition Hall, Ground Floor				

ROOM: Murray	ROOM: Fitzroy	ROOM: Swan	ROOM: Ballroom	ROOM: Torrens
Stream 11 Mental Health	Stream 12 Clinical Governance and Risk	Stream 13 Workforce	Stream 14 Change Leadership	Stream 15 Leadership Roundtable (Invitation only)
5 x 15min oral presentations	4 x 20min oral presentations	6 x 15min oral presentations	4 x 20min oral presentations	Facilitated roundtable session
Co-HIVE Mental Health – Exploring the use of emerging technologies for proactive virtual community mental health services Drianca Naidoo, Project Lead, East Metropolitan Health Service Leading Mental Health Change – Why, How & What? Grace Crowe, Senior Project Manager, Western Health and Livia Cremona–Bellizia, Senior Project Manager, Western Health Leading Early Intervention Mental Health through Peer Support for Healthcare Professionals Angela Magarry FCHSM CHE, Director, Hand n Hand Board and Dr Kym Jenkins, Chair, Hand n Hand	A Culture of Inquiry - leading a whole of hospital in improving patient safety & quality of care Kimberley Montgomery, Deputy Director of Nursing, St John of God Murdoch Hospital Is Your Organisation Stuck In a Clinical Governance Rabbit Hole? Dr Cathy Balding FCHSM, Board Facilitator, Australasian Institute of Clinical Governance Beyond the Basics: Innovations and Emerging Trends in Healthcare Accreditation Louise Cuskelly MCHSM, Executive Director, ACHS International and Consulting, ACHS International Shared Governance in Action - Thrive Councils at St John of God Murdoch Hospital Cate Thomas AFCHSM,	Shaping the Next Generation of Visionary Leaders Paul Ingle, Chief Executive, HardyGroup CEO Succession - A planned approach Louise Hogan, Managing Director, ZRG Partners Medical Specialty Interest Survey (MSIS) - Understanding career interest and specialty training in commencing Australian medical interns Dr Christopher Chew, Dermatology Registrar, Research Fellow, PhD Student, Monash Health NSW Health General Managers Leader Success Profile and Application: Findings of a Pilot General Manager Leadership Program Adjunct Professor Annette Solman FCHSM, Chief	Redesign through Necessity Cam Ansell AFCHSM, Managing Director, Ansell Strategic Pty Ltd Hospital Leadership and the Impact of Social Identity on Perceptions of Leadership Effectiveness – Do you need to be one of us to lead us? Alana Killen, Lecturer, RMIT University Embedding academic research in health transformation to achieve sustainable change Dr Rachael Smithson, Senior Director Systems Research, Gold Coast Health Communication skills as a core competency for health service managers; let's talk about it! Tracey Silvester FCHSM CHE, Lecturer, Griffith University and Dr Minalli Vasandani AFCHSM CHE, Lecturer, Griffith University	FACILITATOR: Yael Cass, Principal, Nous Supported by: NOUS
to mental health and building	A/Director of Organisational	Executive, Health Education		

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centered strategies to address behavioral and psychological symptoms of dementia and delirium in a bed-based Transition Care Program Melissa Roberts, Senior Clinician Physiotherapist, Monash Health		of Health and Ageing Research Group, The University of Canberra and Prof Victoria Traynor, Director, Aged and Dementia Health Education and Research (ADHERe) Centre Where are all the workers? HNECC PHN programs to enhance workforce capacity in primary care commissioned services Catherine Turner, Exec Manager, Commissioning, Hunter New England and Central Coast Primary Health Network		
	QUESTIONS TO THE PRESENTER	TIONS TO THE PRESENTERS ERNOON TEA and NETWORKING – Exhibition Hall, Ground Floor		

PLENARY 4 3.15–5.00p	PLENARY 4 3.15–5.00pm International Thursday 12 October				
ROOM	Royal Theatre				
CHAIR	Paul Ingle, Chief Executive, HG Australia and HG New Zealand KINDLY SUPPORTED BY hardygroup				
3.15pm-4.00pm	KEYNOTE ADDRESS – International guest speaker (in-person): Finding the Leader Within Professor Anupam Sibal, Group Medical Director, Apollo Hospitals Group				
4.00pm-4.10pm	QUESTIONS TO THE PRESENTER				
4.10pm-4.50pm	INTERNATIONAL VIRTUAL KEYNOTE PANEL: Perspectives on the Current State in International Healthcare Lucy Nugent, CEO, Tallaght University Hospital, Ireland Professor Anupam Sibal, Group Medical Director, Apollo Hospitals Group, India Ronald Lavater, Chief Executive Officer, International Hospital Federation, Switzerland Michael Walsh, A/Director-General, Queensland Health, Australia Facilitator: Dr Neale Fong, ACHSM College President				
4.50pm-5.00pm	QUESTIONS TO THE PANEL				
5.00pm	SESSION CONCLUDES				
7.00pm–10.30pm <i>Pre-dinner drinks from 6.30pm</i>	CONGRESS DINNER: National Arboretum, Village Centre, Forest Drive Three-course dinner + drinks followed by band THEME: Into the Woods Prizes for best dressed! Ideas: Woodland animal costumes, Grimm Fairy tales, Snow White, Hansel and Gretel, Witches, Red Riding Hood, Sleeping Beauty				

DAY 3: FRIDAY 13 October			
PLENARY 5 8.00–10.45am			
ROOM	Royal Theatre		
CHAIR	Dr Neale Fong, ACHSM College President		
8.15-9.00am	BREAKFAST SERVED, Royal Theatre		
8.30am	Poster prize announced		
8.40am	Exhibition Prize Giveaway		
8.50am-9.30am	PRESENTATION and FIRESIDE CHAT Professor Tom Calma AO, Senior Australian of the Year 2023, Chancellor University of Canberra		
	Twenty-minute presentation followed by Twenty-minute Fireside Chat with Q&A		
9.30am-10.20am	n-10.20am INSPIRATIONAL SPEAKER Holly Ransom, Globally renowned speaker and master interviewer. Idea Architect. Author. Leadership game changer.		
10.20am-10.30am	QUESTIONS TO THE PRESENTER		
10.30-10.45am	CONGRESS CLOSING BY ACHSM College President AND ANNOUNCEMENT OF NEXT YEAR'S CONGRESS!		

Digital Poster Presentations

WEDN	WEDNESDAY 11 OCTOBER 2023 LUNCH 12.35-1.15PM			
#	Time	τv	Author/s	Title
41	12.40-12.50pm	1	Mary Wheeldon	Rapid Access to Community Care
47	12.50–1.00pm	1	Pauline Beard	Staff perceptions of discharge planning for NDIS participants in hospital: a mixed methods study
77	12.40-12.50pm	2	Man Wai CHENG & Wai Kin CHING	Health Service Management Competency as Cornerstones to Effect Positive Changes in Care Transition from Hospital to Community: An Illustrative Case Study
123	12.50-1.00pm	2	Elizabeth Kim & Cathy Springall	Attracting HealthCare Workers in the Bush Via Sustainable Key Health Worker Accommodation
WEDN	WEDNESDAY 11 OCTOBER 2023 AFTERNOON TEA 3.00-3.30 PM			
88	3.10–3.20pm	1	Sally Rouland	Implementation of Activity Based Working Environments into Acute Hospital Redevelopments
116	3.20–3.30pm	1	Talica Koroigasagasa	Systematic Review of Non-Communicable Diseases in Fiji
THUR	THURSDAY 12 OCTOBER 2023 MORNING TEA 9.30–10.00 AM			
133	9.40–9.50am	1	Sally Guo MCHSM & Mardi Durling	VMIA Harm Prevention Program - Perioperative Projects
158	9.30–9.40am	2	Macky Tung FCHSM CHE & Arthur Loh	Digital Transformation Through Integrated Telecommunication System

THUR	SDAY 12 OCTOBER 2	023 LUI	NCH 12.00–1.00 PM	
51	12.15–12.25pm	1	Dr Christopher Chew	Medical Specialty Interest Survey (MSIS) - Understanding career interest and specialty training in commencing Australian medical interns
172	12.25–12.35pm	1	Bessie Berberovic	Leading A No Wrong Door Approach in South Western Sydney
87	12.15–12.25pm	2	Sarah Monaghan MCHSM	Development of a Staff Career Pathway Framework at Northern Health
118	12.25–12.35pm	2	Hongmei Xie	Two Decades of Clinical Leadership Development: A Bibliometric Analysis & Visualization
THUR	THURSDAY 12 OCTOBER 2023 AFTERNOON TEA 2.45–3.15 PM			
134	2.50-3.00pm	1	Sally Guo MCHSM & Ursula Harrison	VMIA Harm Prevention Program - Emergency Department Projects
14	3.00-3.10pm	2	Suzanne Derok	Wellness, Workplace and Leaders



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